

REMUNERATION PLAN





• OPINION LEADER COMMUNITY —

our primary marketing tool

• OPINION LEADERS' RECOMMENDATIONS —

our way of advertising



AN EXPERIENCE THAT BUILDS TRUST AND INSPIRES!

- More than 82% of people make purchases thanks to the recommendations of opinion leaders
- Three times as many users are more willing to buy what is promoted not by brands, but by opinion leaders
- On average, 74% of users will encourage four more friends to buy a product they

*Based on data from the American agency HelioSociety on the effectiveness of Influencer Marketing



Major brands such as UBER, Booking and many others are just beginning to use popular bloggers in their advertising

WE INITIALLY BELIEVE IN THE POWER OF EACH OF YOU!

82% OF THE INCOME OF ADVANT WE PROVIDE ON REWARDING OUR OPINION LEADERS

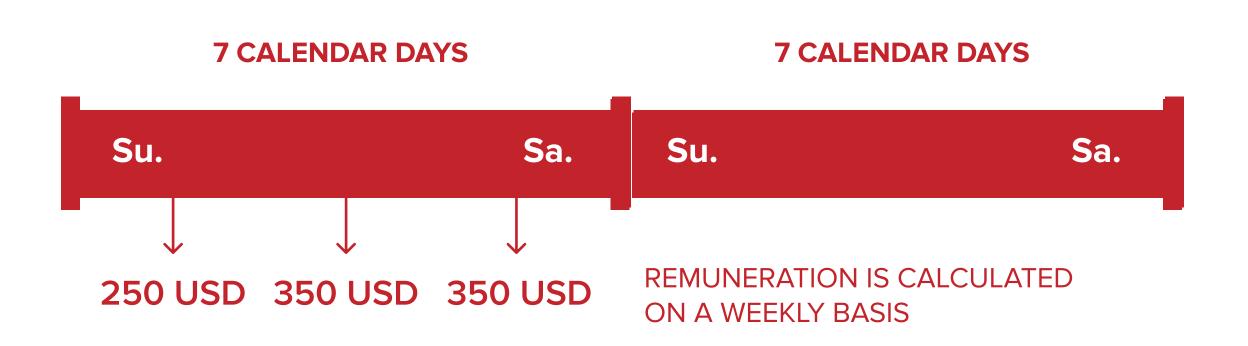


P— is a system of internal points, which is used within ADVANT to calculate rewards and loyalty program calculations

- Internal points VP points are awarded for payments made in the system according to the conditions of each reward flow
- For calculations we accept that
 1 VP = 1 USD



CALCULATION PERIOD:

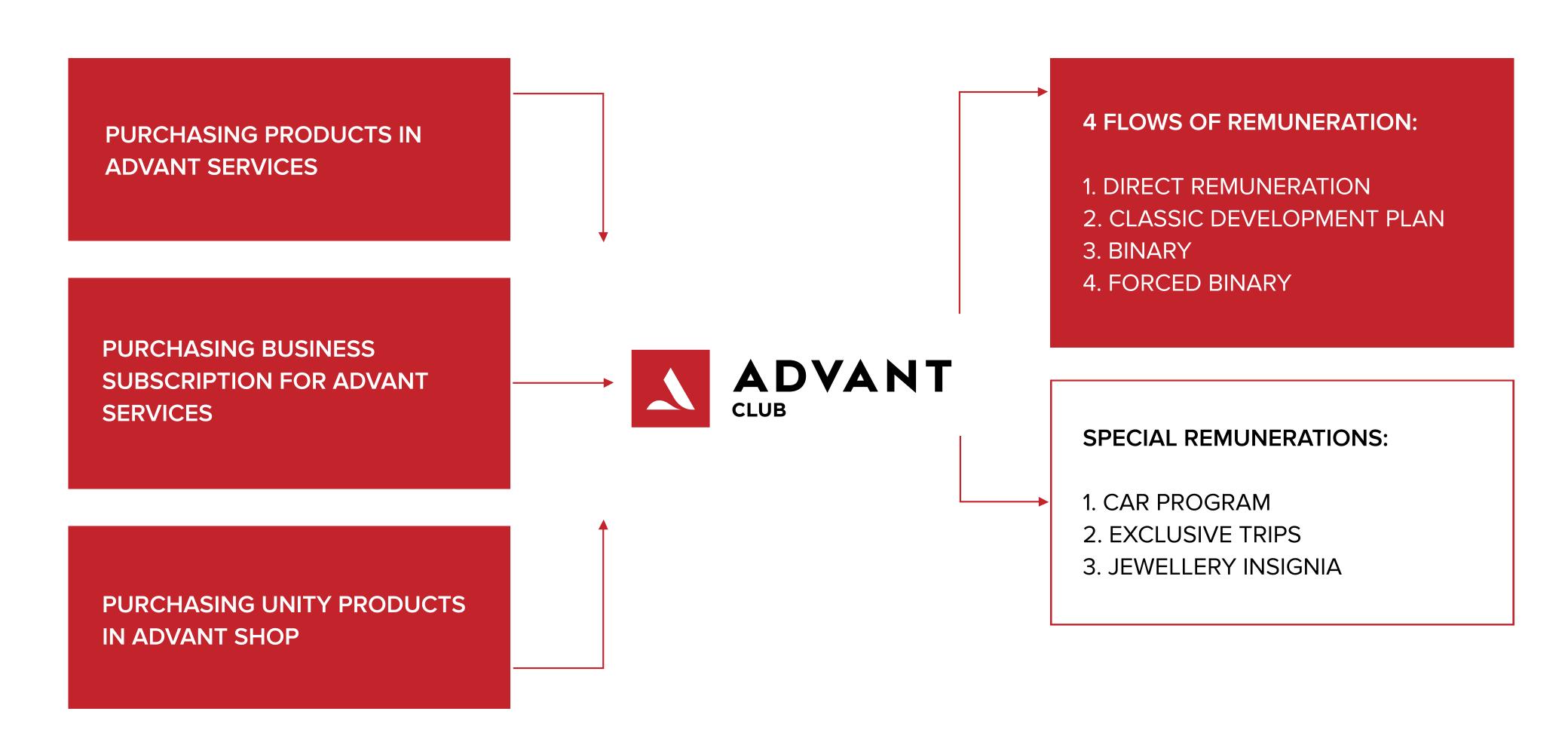


As a result of the calculation period:

- The career level is determined
- The amount of remuneration is calculated according to the career level
- All payouts are made subject to and based on confirmation of activity for which Activity Elements (EA) are charged



ПОТОКИ ПОСТУПЛЕНИЙ И ВОЗНАГРАЖДЕНИЙ:





CHOOSE A BUSINESS SUBSCRIPTION









SMART-MIX

Fast action and noticeable results for a balance of health, energy and activity



SMART-MEAL

Weight control and adjustment, nutritional balance and delicious addition to the diet



ESSELEUM

A variety of sensations in one drop



REWARD STREAMS: #1 DIRECT COMMISSIONS

5% of the Business subscription price purchased through your personal direct referral forms your first reward stream.

BUSINESS SUBSCRIPTION	5% REWARD
250 USD	12,5 VP
350 USD	17,5 VP



REMUNERATION FLOWS:



% of remuneration is considered from turnover and corresponds to the career development level *the average values are given



«FASTSTART» BONUS PROGRAM:

- 1. FASTSTART BONUS 100 VP (1 VP = 1 USD)
 Start career level within 3 full billing cycles
- 2. FASTSTART BONUS 300 VP (1 VP = 1 USD)
 Manager career level within 7 full billing cycles

All Business Subscription holders can participate.

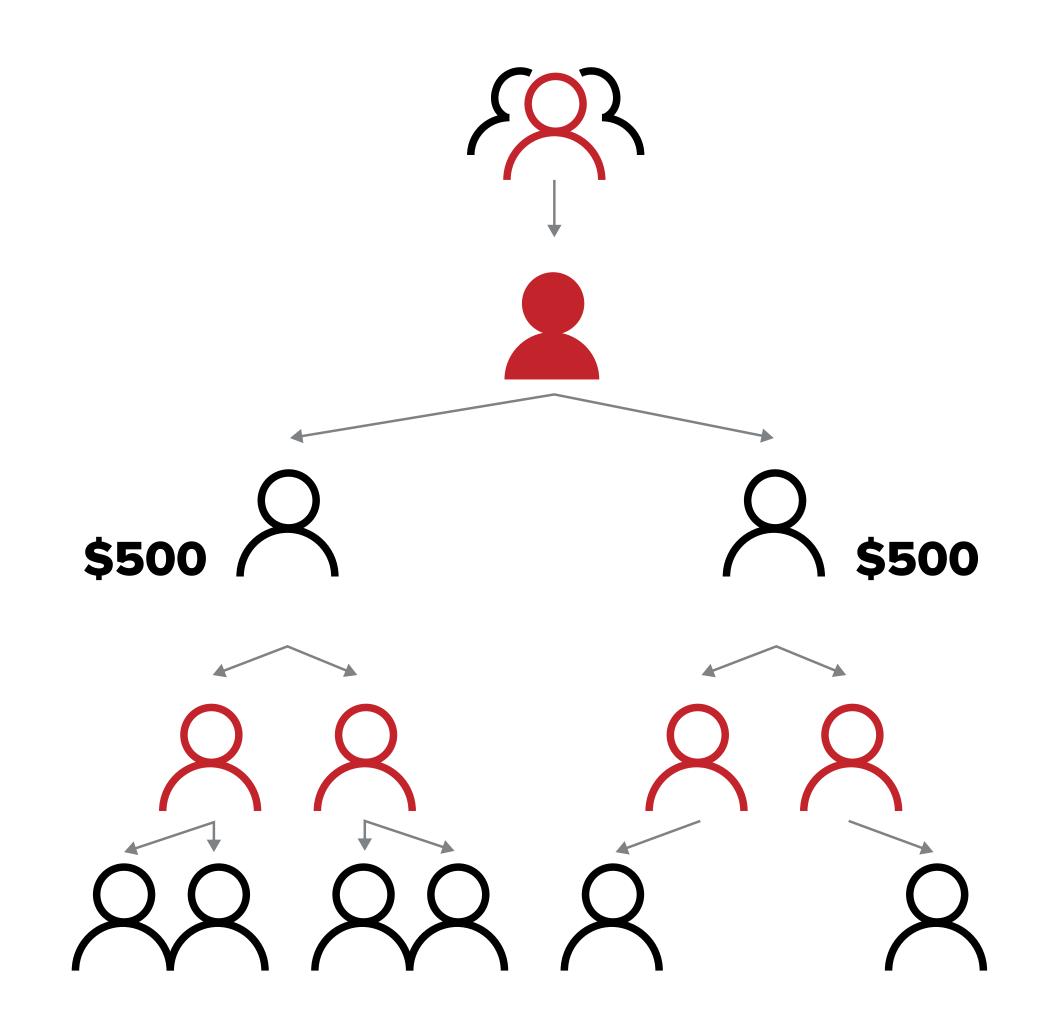


REMUNERATION FLOWS:

#3 BINARY

Most Profitable Remuneration Stream:

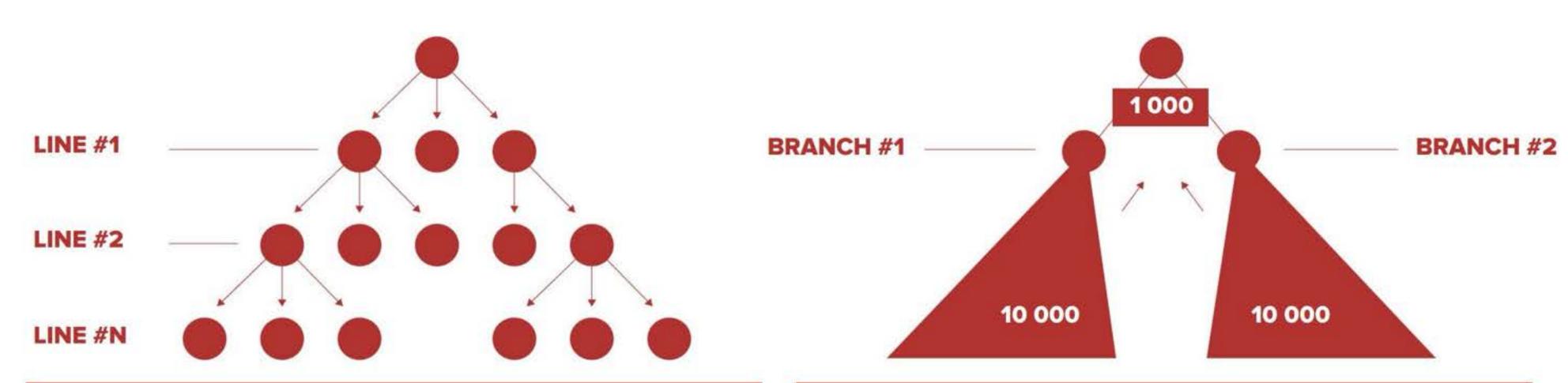
- Only 2 branches of people registration and turnover generation
- The turnover of 500 VP in the first branch and 500 VP in the second branch is a pair, which gives 50 VP rewards
- No depth, qualification or time limits
- Maximum payout no more than 10,000 VP per week





A BINARY IS AN INDEPENDENT FINANCIAL FLOW, NOT RELATED TO THE CLASSICS

CLASSIC

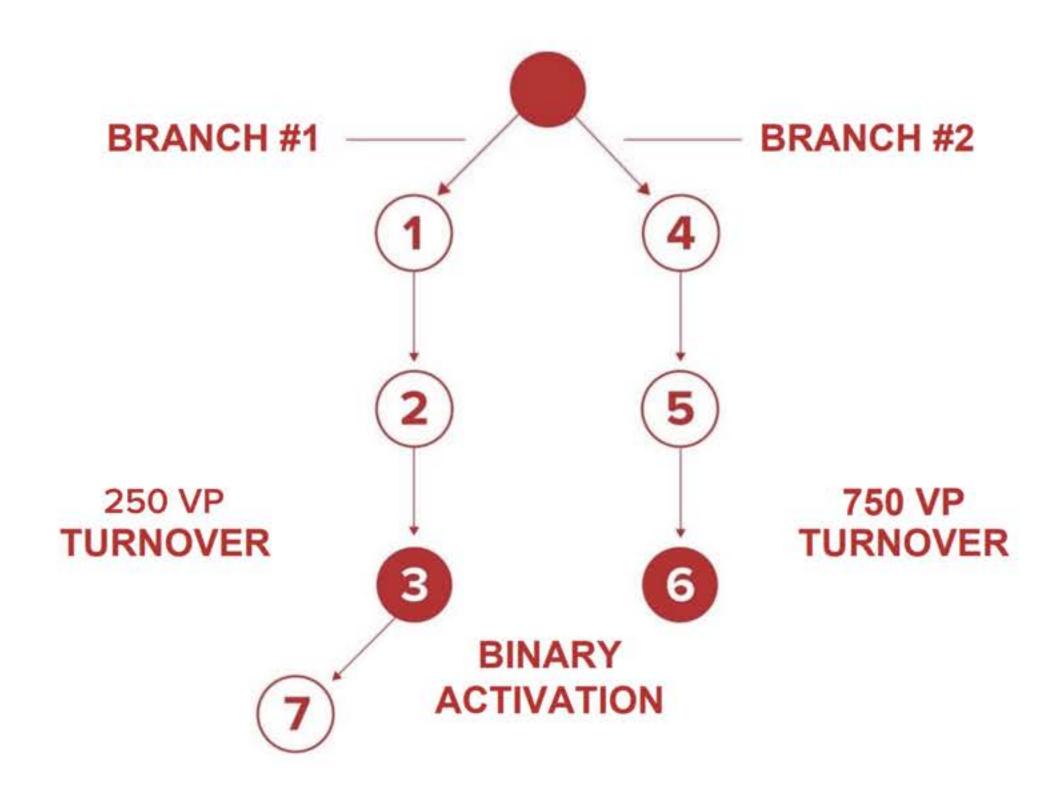


The turnover for the settlement period is summed up. The remuneration is considered as % of it

All network members are placed in only two lines ("branches"). Each pair turnover of 500 VP at any binary level gives 50 VP remunerations



HOW BINARY BRANCHES ARE FORMED:



New registrations go to the branch with less turnover

- The binary is activated when new users, who came at your personal invitation, have purchased subscription, creating a turnover in each of the two branches
- Arrangement of Binary Branches:
 - New users are automatically registered in a branch with less turnover
 - Manual control is possible, it's trained by the Leaders

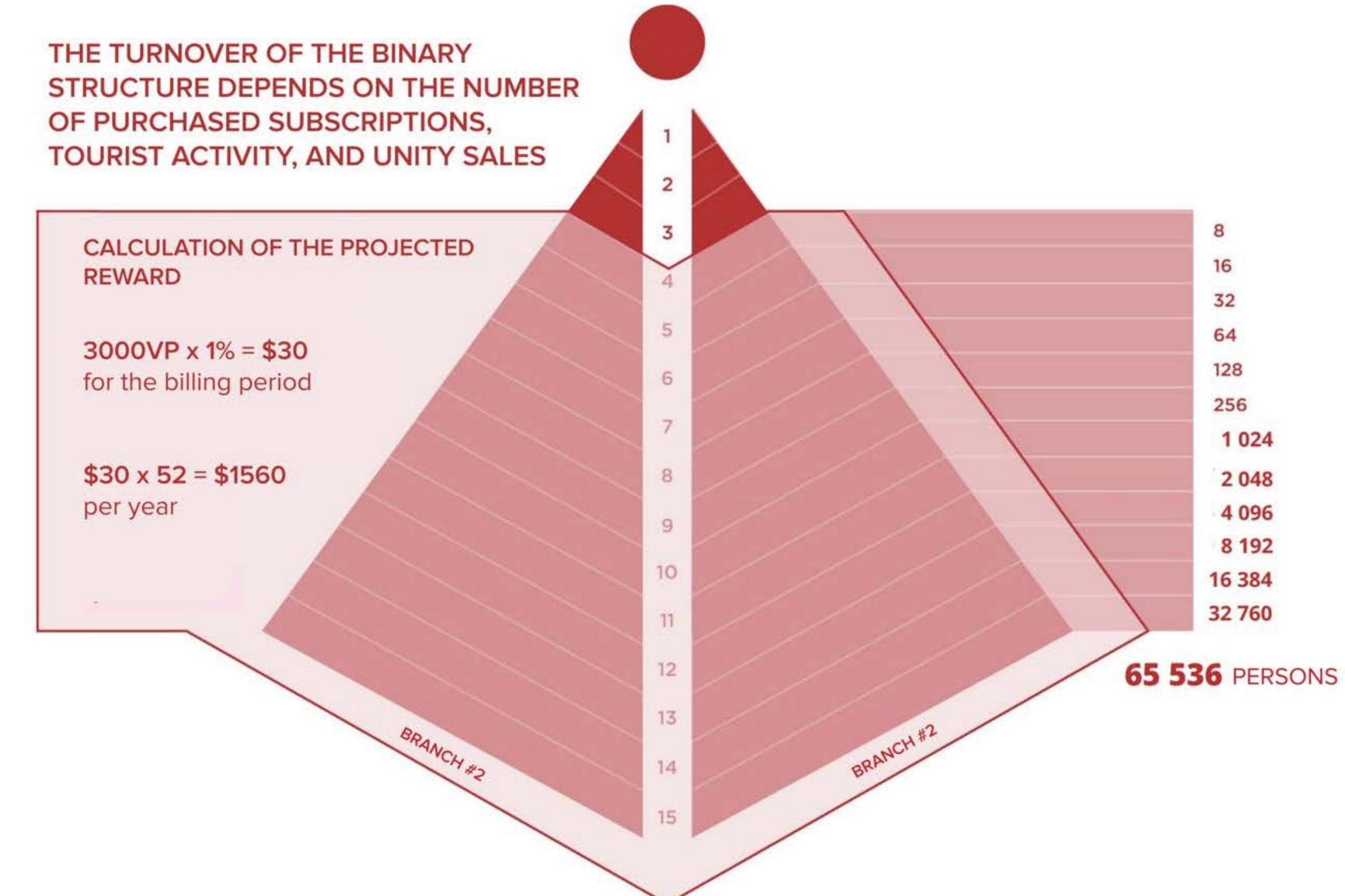


REWARD STREAMS: #4 FORCED BINARY

- Passive income opportunities
- Forced Binary activates automatically once you have a 4-level downline in one binary branch, generates income from turnover across levels 4 through 15.









SPECIAL REWARDS:

#1 AUTOMOBILE PROGRAM



Provides an opportunity to earn a special type of reward for purchasing your desired vehicle.

Bonus reward level:

2%	3%	3,5%
LEADER	REGIONAL LEADER	COUNTRY LEADER
4%	4%	4%
INTERNATIONAL	COMPANY	COMPANY
LEADER	LEADER	SHAREHOLDER



SPECIAL REMUNERATIONS:

#2 EXCLUSIVE TEAM AND LEADERSHIP TRAVELS









LEADERSHIP TOURS FROM THE COMPANY FOR QUALIFIED LEADERS





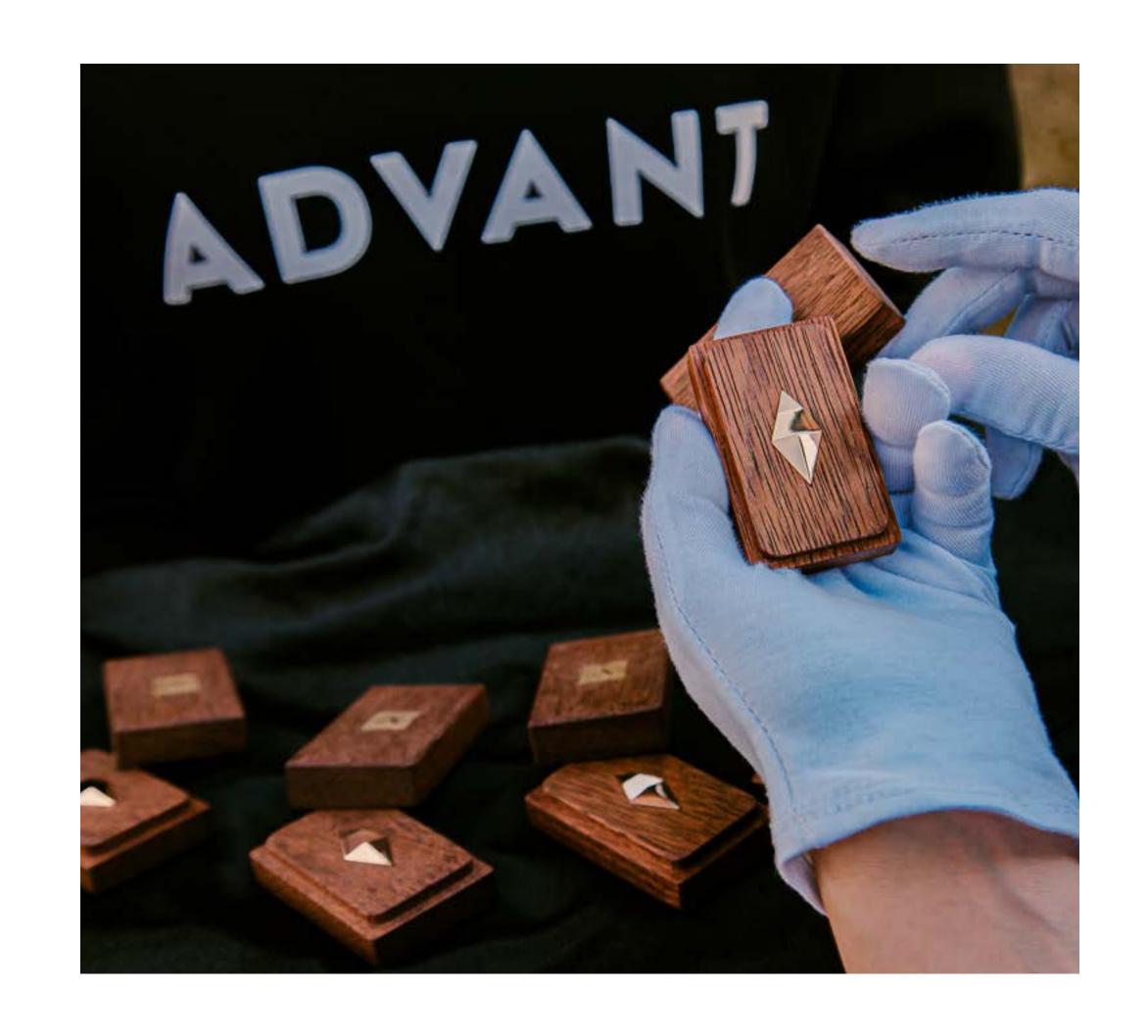






SPECIAL REMUNERATIONS: #3 JEWELLERY INSIGNIA

Unique awards of the highest jewelry grade with precious stones, created according to individual designs in the ADVANT concept for qualified Leaders





WHY DO IT WORK? SYSTEMATIC APPROACH





ACTIVITY SYSTEM

Stability and super-profitability of your business

Guarantee of payments under the remuneration plan

FEATURES AND BENEFITS:

- Personal and team effectiveness
- Income level planning
- Effective business management
- Stable income level
- Duplication system



QUALIFICATION

- ADVANT CLUB offers all members the opportunity to complete six stages of qualification training and achieve maximum profitability
- The results of the qualification periods are summed up 2 times a year - this is a check of the results that the participants achieve by applying the knowledge gained, in accordance with the completed level of training
- Successful improvement or confirmation of qualifications is awarded according to the recognition system



TRAINING SYSTEM

TRAINING FROM LEADERS:

For all newcomers. Professional development of managers and supervisors

- Seminars
- Business days
- Schools
- Presentations
- Practical training
- Individual training

TRAINING FROM THE COMPANY:

Improvement of leadership skills

- 6 levels of leadership training
- Briefings
- Courses for opinion leaders



BECOME PART OF A COMMUNITY THAT CREATES A BIG SUCCESS STORY!