

# COMPENSATION PLAN

We are glad that you have chosen the Company to create your stable financial future. Our goal is to provide you with a high quality service that you will use and proudly recommend to others.

As soon as you understand how strong and desirable our product is, you immediately want to tell the whole world about it. Your income will be directly related to your efforts to promote the service and demonstrate prospects, as well as the efforts in building your business structure.

## DEFINITIONS AND ABBREVIATIONS

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**Business subscription** - paid access to advanced services of the Company, which makes it possible to generate income due to cooperation with the Company.

**User** - an individual registered on the <https://advant.club>, who has the rights of access to the search and information system of the Company's website.

**Independent Partner/Independent Media Partner** - a User who has purchased Business subscription, has accepted the terms of the Accession agreement, the Privacy Policy, the Partnership Agreement, as well as this Compensation Plan; who has access to the search and information system of the Company's website and the right to receive compensation in accordance with the terms of this Compensation Plan.

**Company** – Advant Global Services Ltd. (P.O. Box 590, Suite 9, Henville Building, Charlestown, Nevis, Federation of Saint Kitts and Nevis).

**Site** - the Company's website located at <https://advant.club>.

**System** - an online search and information system of the website <https://advant.club>, which allows you to find and buy goods/services from the Suppliers.

**Account** - an Internet account, an account of the User/Independent Partner, a set of data of the User/Independent Partner on the Site. The account allows you to use the search and information system of the site and provides access to the Personal Office (internal profile) of the User/Independent Partner.

The **settlement period** is a period that is taken as the basis for making calculations and charges, from 00:00:01 Sunday to 23:59:59 Saturday and constitutes one week (7 full days).

**VP** - volume points taken into account when selling Business subscriptions and goods/services of the Suppliers in the business structure for calculating the Independent Partner's compensation. Information about the current rate for the value of points (1 VP = 1 USD) is available in the "Finance" section of the Independent Partner's personal account.

**EA (elements of activity)** are performance indicators that enable receiving payments according to the Compensation Plan.

**Tourist activity** – an activity aimed at recommending the System's travel service, namely: independent search and booking of hotels, package tours, sightseeing and bus tours, sea and ocean cruises. Providing consultation and training on the technical features of the System's service.

## I. ADVANT BUSINESS SUBSCRIPTION

The User possesses the right to receive compensation and benefits by purchasing Business subscription after registering on the website using an individual recommendation link, which can only be sent by a previously registered Independent Partner.

The Business Subscription implies certain terms of cooperation with the Company and the corresponding reward conditions (see III. Rewards).

SYSTEM ACCESS	COMPENSATION			
	DIRECT	CLASSIC	BINARY	FORCED BINARY
1 YEAR	✓	✓	✓	✓
2 YEARS	✓	✓	✓	✓

## II. CAREER BANDS OF INDEPENDENT PARTNERS

**Career band** is the title of an Independent Partner within the Company in order to achieve which it is necessary to fulfill requirements for building a personal business structure of an Independent Partner. Personal business structure - a set of registrations of downstream Independent Partners and Users, who were invited personally either by the Independent Partner or by its personal previously invited Independent Partners/Users, by providing an individual recommendation link. Independent Partners at different career bands are eligible to receive different interests and types of compensation, depending on what career band they are at (see III. Compensation).

The following career bands are available for Independent Partners of the Company:

CAREER BAND	REQUIREMENTS FOR ACHIEVING THE BAND
<b>START</b>	To achieve this band, it is necessary to personally realize three Business subscriptions, inviting three Independent Partners for cooperation.
<b>MANAGER</b>	To achieve it, it is necessary to create a personal structure of 3 separate branches, and each of them, at any band, must have at least one Independent Partner who has reached the <b>START</b> band.
<b>SUPERVISOR</b>	To achieve it, it is necessary to create a structure of 5 separate branches and each of them, at any band, must have at least one Independent Partner who has reached the <b>START</b> band.
<b>LEADER</b>	To achieve it, it is necessary to create a structure of 3 separate branches, and each of them, at any band, must have at least one Independent Partner who has reached the <b>SUPERVISOR</b> band.
<b>LEADER OF THE REGION</b>	To achieve it, it is necessary to create a structure of 3 separate branches, and each of them, at any depth, must have at least one Independent Partner who has reached the <b>LEADER</b> band.

<b>COUNTRY LEADER</b>	To achieve it, it is necessary to create a structure of 5 separate branches, and each of them, at any depth, must have at least one Independent Partner who has reached the <b>LEADER</b> band.
<b>INTERNATIONAL LEADER</b>	To achieve it, it is necessary to create a structure of 3 separate branches and each of them at any depth must have at least one Independent Partner who has reached the <b>LEADER OF THE REGION</b> band, or create a structure of 2 separate branches and each of them at any depth must have at least one Independent Partner who has reached the <b>COUNTRY LEADER</b> band.
<b>COMPANY LEADER</b>	To achieve it, it is necessary to create a structure of 3 separate branches and each of them, at any depth, must have at least one Independent Partner who has reached the <b>INTERNATIONAL LEADER</b> band, or create a structure of 5 separate branches and each of them at any depth must have at least one Independent Partner who has reached the <b>COUNTRY LEADER</b> band.
<b>COMPANY SHAREHOLDER</b>	To achieve it, it is necessary to create a structure of 5 separate branches, and each of them, at any depth, must have at least one Independent Partner who has reached the <b>INTERNATIONAL LEADER</b> band.

Achievement of the next career band is determined by the state of the personal business structure at the time of the close of the settlement period (see IV. Payment procedure). The assignment of career bands Leader and higher is provided in stages, subject to the achievement of the previous bands.

### III. COMPENSATION

The Company provides an opportunity for Independent Partners to receive income from their partnership activities simultaneously on several types of income, each of which is generated depending on the career bans and efforts, and independently of each other.

#### 1. Direct compensation.

Direct compensation can be a source of income for new Independent Partners. The Company transfers 5% of the amount of the sold Company's Business subscriptions to the internal account of the Independent Partner.

#### 2. Compensation under the Classic plan.

You can earn by creating your business structure in the Company. This is specifically designed to reward you for helping and supporting those who have joined your team. The more you help them to achieve success, the more your income is.

The Compensation under the Classic plan is a great opportunity to receive income, especially in the medium and long term. To obtain it, it is enough to carry out 3 direct sales of Business subscriptions, which allows you to receive 3% of the turnover of the Business subscriptions sold in a personal business structure.

The interests depend on career band and are shown in the table below. In the event that an Independent Partner has reached a certain career band in your personal business structure, then you will receive an interest of the group's turnover equal to the difference between the values of your interest and the interest of such an Independent Partner, if this difference is positive.

CAREER BAND	BAND COMPENSATION
START	3%
MANAGER	6%
SUPERVISOR	9%
LEADER	11%
LEADER OF THE REGION	13%
COUNTRY LEADER	15%
INTERNATIONAL LEADER	16%
COMPANY LEADER	17%
COMPANY SHAREHOLDER	18%

### 3. Compensation under the Binary plan.

In order to receive this type of compensation, you need to activate the binary. This is a personal implementation of at least one Business subscription in each binary branch.

The program will automatically place all personally invited Users into one branch until an Independent Partner appears in it. After that, all subsequent registrations will be automatically placed in the less developed branch of the turnover.

After activating the binary, you can deliberately place new registrations in those positions that you prefer by using a special recommendation link.

When selling Business subscriptions, the sales volume is generated in both branches. Depending on the cost of the Business subscriptions purchased by new Independent Partners, the corresponding volume points (VP) are awarded. When 500 points (VP) accumulate in one branch (it does not matter in which one and at what depth) and 500 VP in the other, the cycle is closed and a reward of 50 VP is credited.

If the amount of VP in the branch exceeds the required 500 VP, the difference in points remains available for consideration in the next cycle. To carry out accruals, cycles are taken into account that were

closed in the same settlement period in which the binary was activated and all subsequent cycles, for the period of validity of the Business subscription.

The amount of your compensation under the Binary plan cannot exceed 10,000 VP in one settlement period.

VP VOLUME IN ONE BRANCH	VP VOLUME IN ANOTHER BRANCH	COMPENSATION
500 VP	500 VP	50 VP

The maximum compensation payout under the Binary Plan is capped at 45% of the total volume points (VP) of the entire sponsoring organization of the Company. If in any reporting period, (see III. Payment procedure) the total amount of binary compensation payments exceeds 45% of the total amount of points of the entire company, the actual payment of the entire organization will be equal to 45% of the total VP amount, and all accruals of the Independent Partners will be calculated on a pro rata basis.

#### 4. Compensation under the Forced Binary.

The fundamentals of the Company's business and development are legality, reliability, durability, prestige and extra profitability. The special attitude of the Company towards Independent Partners who share such values is expressed in the availability of the passive income generation.

For Business subscriptions holders a type of passive compensation is available - Forced Binary. According to the terms of this type of compensation, 1% of the amount of activated Business subscriptions in a binary structural diagram is credited to the account of the upstream Independent Partner. This takes into account the activation of Business subscriptions by Independent Partners who are registered in a binary structural diagram from the fourth to fifteenth bands of depth inclusive in relation to the position of this upstream Independent Partner. Further upgrades and subsequent activations of purchased Business subscriptions are also taken into account for calculating compensation.

Compensation for the Forced Binary is accrued regardless of whether the activation of Business subscriptions in the binary structure diagram is the result of personal actions of the Independent Partner or his personal structure.

#### 5. Automobile program

The automobile program provides for the receipt of a special type of compensation for the purchase of a car by those Independent Partners who have reached the Leader of the Region career band and above. 4% of the total turnover for Business subscriptions in a personal business structure according to the Classic plan is distributed by compression. That is, the values of interest for accrual depend on the career band and are shown in the table below. In the event that an Independent Partner has reached a certain career band in your personal business structure, then you will receive an interest of the turnover of his group, equal to the difference between the values of your interest and the interest of such an Independent Partner, if this difference is positive.

CAREER BAND	BAND COMPENSATION
LEADER	2%

LEADER OF THE REGION	3%
COUNTRY LEADER	3,5%
INTERNATIONAL LEADER	4%
COMPANY LEADER	4%
COMPANY SHAREHOLDER	4%

Furthermore, an additional loan of the Company can be provided for this type of compensation. Its size and terms of repayment can be determined in a separate way individually for each case and at the discretion of the Company. At the same time, the car being purchased (make, model, body type, year of manufacture, technical condition, appearance, mileage) is agreed with the Company in each individual case and in accordance with general recommendations. The receipt of this compensation can be carried out once a year at one of the official events of the Company.

#### 6. Special compensation for the Shareholders of the Company.

Career band **Company Shareholder** enables the Independent Partner to participate in the development of the Company. This type of compensation assumes the distribution of 10% of the net annual profit in equal parts between those Independent Partners with **Company Shareholder** career band. Such distribution is discussed and approved annually by the meeting of the management and such Shareholders of the Company.

## IV. PAYMENT PROCEDURE

All calculations and accruals occur at the end of the settlement period, on Monday, and based on the available EA during the specified period, in accordance with the Activity System operating in the Company. First, the career band is calculated, and then the compensation is calculated in accordance with the new current career band. This takes into account the volume points of turnover (VP) posted in the calculated period from Sunday to Saturday. The transfer of accrued compensation is carried out during the settlement period that follows after the one in which the payment was ordered.

You can find information about accruals and the state of your own account in the "Finance" section of your personal office.

The information regarding the quantity, accrual, and deduction of EA can be accessed on the main page of the personal office.

The Company reserves the right to make changes to the list of actions for which EA are accrued and to the quantity of EA, which is an indicator of efficiency.

## V. FINAL PROVISIONS

The benefits shown in this Compensation Plan are intended to explain the components and actions of the Compensation Plan of the Company. They are not a model of income, if any. These numbers should not be considered as a guarantee of your actual income or profits. Your success in the Company is the result of your ability to invite other Independent Partners for cooperation, to register Users and organize the work of a business structure. It assumes diligence, methodical effort and the development of leadership qualities.